

ICA File Number: 811-05075  
Reporting Period: 07/01/2017 - 06/30/2018  
Thrivent Mutual Funds

===== Thrivent Large Cap Growth Fund =====

ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109  
Meeting Date: MAY 08, 2018 Meeting Type: Annual  
Record Date: MAR 12, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul Friedman	For	For	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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ALLIANCE DATA SYSTEMS CORPORATION

Ticker: ADS Security ID: 018581108  
Meeting Date: JUN 06, 2018 Meeting Type: Annual

Record Date: APR 09, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce K. Anderson	For	For	Management
1.2	Elect Director Roger H. Ballou	For	For	Management
1.3	Elect Director Kelly J. Barlow	For	For	Management
1.4	Elect Director E. Linn Draper, Jr.	For	For	Management
1.5	Elect Director Edward J. Heffernan	For	For	Management
1.6	Elect Director Kenneth R. Jensen	For	For	Management
1.7	Elect Director Robert A. Minicucci	For	For	Management
1.8	Elect Director Timothy J. Theriault	For	For	Management
1.9	Elect Director Laurie A. Tucker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 06, 2018 Meeting Type: Annual  
Record Date: APR 18, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Eric E. Schmidt	For	For	Management
1.4	Elect Director L. John Doerr	For	Withhold	Management
1.5	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1.6	Elect Director Diane B. Greene	For	For	Management
1.7	Elect Director John L. Hennessy	For	For	Management
1.8	Elect Director Ann Mather	For	Withhold	Management
1.9	Elect Director Alan R. Mulally	For	For	Management
1.10	Elect Director Sundar Pichai	For	For	Management
1.11	Elect Director K. Ram Shriram	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Abstain	Shareholder
7	Adopt Simple Majority Vote	Against	Against	Shareholder
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder

9	Adopt a Policy on Board Diversity	Against	Abstain	Shareholder
10	Report on Major Global Content Management Controversies	Against	Against	Shareholder

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 30, 2018 Meeting Type: Annual  
Record Date: APR 05, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Tom A. Alberg	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Jonathan J. Rubinstein	For	For	Management
1g	Elect Director Thomas O. Ryder	For	For	Management
1h	Elect Director Patricia Q. Stonesifer	For	For	Management
1i	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Policy on Board Diversity *Withdrawn Resolution*	None	None	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder
6	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 13, 2018 Meeting Type: Annual  
Record Date: DEC 15, 2017

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Bob Iger	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management

1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Proxy Access Amendments	Against	For	Shareholder
6	Establish Human Rights Committee	Against	Abstain	Shareholder

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AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 12, 2018 Meeting Type: Annual  
Record Date: APR 16, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Crawford W. Beveridge	For	For	Management
1c	Elect Director Karen Blasing	For	For	Management
1d	Elect Director Reid French	For	For	Management
1e	Elect Director Mary T. McDowell	For	For	Management
1f	Elect Director Lorrie M. Norrington	For	For	Management
1g	Elect Director Betsy Rafael	For	For	Management
1h	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 25, 2018 Meeting Type: Annual  
Record Date: MAR 02, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management

1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director R. David Yost	For	For	Management
1o	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

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BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101  
Meeting Date: JUN 05, 2018 Meeting Type: Annual  
Record Date: APR 09, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	For	Management
1.2	Elect Director Willard Dere	For	For	Management
1.3	Elect Director Michael Grey	For	For	Management
1.4	Elect Director Elaine J. Heron	For	For	Management
1.5	Elect Director Robert J. Hombach	For	For	Management
1.6	Elect Director V. Bryan Lawlis	For	For	Management
1.7	Elect Director Alan J. Lewis	For	For	Management
1.8	Elect Director Richard A. Meier	For	For	Management
1.9	Elect Director David E.I. Pyott	For	For	Management
1.10	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 07, 2018 Meeting Type: Annual  
Record Date: APR 12, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management

1.3	Elect Director Jeffrey E. Epstein	For	For	Management
1.4	Elect Director Glenn D. Fogel	For	For	Management
1.5	Elect Director Mirian Graddick-Weir	For	For	Management
1.6	DElect irector James M. Guyette	For	For	Management
1.7	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.8	Elect Director Charles H. Noski	For	For	Management
1.9	Elect Director Nancy B. Peretsman	For	For	Management
1.10	Elect Director Nicholas J. Read	For	For	Management
1.11	Elect Director Thomas E. Rothman	For	For	Management
1.12	Elect Director Craig W. Rydin	For	For	Management
1.13	Elect Director Lynn M. Vojvodich	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

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CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300  
Meeting Date: APR 11, 2018 Meeting Type: Annual  
Record Date: FEB 13, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Debra Kelly-Ennis as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management

8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	For	Management
14	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	Management
15	Authorize Board to Fix Remuneration of Auditors	For	For	Management
16	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2017 (in accordance with legal requirements applicable to UK companies).	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
19	Authorize Share Repurchase Program	For	For	Management

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CELGENE CORPORATION

Ticker: CELG                      Security ID: 151020104  
Meeting Date: JUN 13, 2018      Meeting Type: Annual  
Record Date: APR 19, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	For	Management
1.2	Elect Director Richard W. Barker	For	For	Management
1.3	Elect Director Hans E. Bishop	For	For	Management
1.4	Elect Director Michael W. Bonney	For	For	Management
1.5	Elect Director Michael D. Casey	For	For	Management
1.6	Elect Director Carrie S. Cox	For	For	Management
1.7	Elect Director Michael A. Friedman	For	For	Management
1.8	Elect Director Julia A. Haller	For	For	Management
1.9	Elect Director Patricia A. Hemingway Hall	For	For	Management
1.10	Elect Director James J. Loughlin	For	For	Management
1.11	Elect Director Ernest Mario	For	For	Management
1.12	Elect Director John H. Weiland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 24, 2018 Meeting Type: Annual  
Record Date: FEB 26, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director John C. Dugan	For	For	Management
1d	Elect Director Duncan P. Hennes	For	For	Management
1e	Elect Director Peter B. Henry	For	For	Management
1f	Elect Director Franz B. Humer	For	For	Management
1g	Elect Director S. Leslie Ireland	For	For	Management
1h	Elect Director Renee J. James	For	For	Management
1i	Elect Director Eugene M. McQuade	For	For	Management
1j	Elect Director Michael E. O'Neill	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Anthony M. Santomero	For	For	Management
1m	Elect Director Diana L. Taylor	For	For	Management
1n	Elect Director James S. Turley	For	For	Management
1o	Elect Director Deborah C. Wright	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce De Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management



	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Human and Indigenous People's Rights Policy	Against	Abstain	Shareholder
6	Provide for Cumulative Voting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Amend Proxy Access Right	Against	For	Shareholder
9	Prohibit Accelerated Vesting of Awards to Pursue Government Service	Against	Against	Shareholder
10	Amend Bylaws -- Call Special Meetings	Against	For	Shareholder

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CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101  
Meeting Date: MAY 17, 2018 Meeting Type: Annual  
Record Date: MAR 19, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven L. Beal	For	For	Management
1.2	Elect Director Tucker S. Bridwell	For	For	Management
1.3	Elect Director Mark B. Puckett	For	For	Management
1.4	Elect Director E. Joseph Wright	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 18, 2018 Meeting Type: Annual  
Record Date: MAR 19, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director John B. Breaux	For	For	Management
1c	Elect Director Pamela L. Carter	For	For	Management
1d	Elect Director James M. Foote	For	For	Management
1e	Elect Director Steven T. Halverson	For	For	Management
1f	Elect Director Paul C. Hilal	For	For	Management
1g	Elect Director Edward J. Kelly, III	For	For	Management
1h	Elect Director John D. McPherson	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Dennis H. Reilley	For	For	Management

1k	Elect Director Linda H. Riefler	For	For	Management
1l	Elect Director J. Steven Whisler	For	For	Management
1m	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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E\*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401  
Meeting Date: MAY 10, 2018 Meeting Type: Annual  
Record Date: MAR 12, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Carbone	For	For	Management
1b	Elect Director James P. Healy	For	For	Management
1c	Elect Director Kevin T. Kabat	For	For	Management
1d	Elect Director Frederick W. Kanner	For	For	Management
1e	Elect Director James Lam	For	For	Management
1f	Elect Director Rodger A. Lawson	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Karl A. Roessner	For	For	Management
1i	Elect Director Rebecca Saeger	For	For	Management
1j	Elect Director Joseph L. Sclafani	For	For	Management
1k	Elect Director Gary H. Stern	For	For	Management
1l	Elect Director Donna L. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 31, 2018 Meeting Type: Annual  
Record Date: APR 06, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc L. Andreessen	For	For	Management

1.2	Elect Director Erskine B. Bowles	For	For	Management
1.3	Elect Director Kenneth I. Chenault	For	For	Management
1.4	Elect Director Susan D. Desmond-Hellmann	For	Withhold	Management
1.5	Elect Director Reed Hastings	For	Withhold	Management
1.6	Elect Director Jan Koum - Withdrawn Resolution	None	None	Management
1.7	Elect Director Sheryl K. Sandberg	For	Withhold	Management
1.8	Elect Director Peter A. Thiel	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
4	Establish Board Committee on Risk Management	Against	For	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Major Global Content Management Controversies (Fake News)	Against	Against	Shareholder
7	Report on Gender Pay Gap	Against	Abstain	Shareholder
8	Report on Responsible Tax Principles	Against	Against	Shareholder

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HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101  
Meeting Date: MAY 16, 2018 Meeting Type: Annual  
Record Date: MAR 19, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director Alan M. Bennett	For	For	Management
1d	Elect Director James R. Boyd	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Nance K. Dicciani	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Jose C. Grubisich	For	For	Management
1i	Elect Director David J. Lesar	For	For	Management
1j	Elect Director Robert A. Malone	For	For	Management
1k	Elect Director Jeffrey A. Miller	For	For	Management
1l	Elect Director Debra L. Reed	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107  
 Meeting Date: APR 19, 2018 Meeting Type: Annual  
 Record Date: FEB 23, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Thomas Peterffy	For	Against	Management
1B	Elect Director Earl H. Nemser	For	Against	Management
1C	Elect Director Milan Galik	For	Against	Management
1D	Elect Director Paul J. Brody	For	Against	Management
1E	Elect Director Lawrence E. Harris	For	For	Management
1F	Elect Director Richard Gates	For	For	Management
1G	Elect Director Gary Katz	For	For	Management
1H	Elect Director Kenneth J. Winston	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
 Meeting Date: JUN 26, 2018 Meeting Type: Annual  
 Record Date: APR 27, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard Haythornthwaite	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Silvio Barzi	For	For	Management
1d	Elect Director David R. Carlucci	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Steven J. Freiberg	For	For	Management
1g	Elect Director Julius Genachowski	For	For	Management
1h	Elect Director Choon Phong Goh	For	For	Management
1i	Elect Director Merit E. Janow	For	For	Management
1j	Elect Director Nancy Karch	For	For	Management
1k	Elect Director Oki Matsumoto	For	For	Management
1l	Elect Director Rima Qureshi	For	For	Management
1m	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1n	Elect Director Jackson Tai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
Meeting Date: DEC 08, 2017 Meeting Type: Annual  
Record Date: OCT 10, 2017

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Randall J. Hogan, III	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Shirley Ann Jackson	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
1l	Elect Director Robert C. Pozen	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: NOV 29, 2017 Meeting Type: Annual  
Record Date: SEP 29, 2017

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Helmut Panke	For	For	Management
1.8	Elect Director Sandra E. Peterson	For	For	Management
1.9	Elect Director Penny S. Pritzker	For	For	Management

1.10	Elect Director Charles W. Scharf	For	For	Management
1.11	Elect Director Arne M. Sorenson	For	For	Management
1.12	Elect Director John W. Stanton	For	For	Management
1.13	Elect Director John W. Thompson	For	For	Management
1.14	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 06, 2018 Meeting Type: Annual  
Record Date: APR 09, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	For	Management
1c	Elect Director Bradford L. Smith	For	Withhold	Management
1d	Elect Director Anne M. Sweeney	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws -- Call Special Meetings	Against	For	Shareholder
5	Adopt Proxy Access Right	Against	For	Shareholder
6	Adopt Compensation Clawback Policy	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

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NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 10, 2018 Meeting Type: Annual  
Record Date: MAR 01, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management

1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Daniel A. Carp	For	For	Management
1d	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1e	Elect Director Marcela E. Donadio	For	For	Management
1f	Elect Director Steven F. Leer	For	For	Management
1g	Elect Director Michael D. Lockhart	For	For	Management
1h	Elect Director Amy E. Miles	For	For	Management
1i	Elect Director Martin H. Nesbitt	For	For	Management
1j	Elect Director Jennifer F. Scanlon	For	For	Management
1k	Elect Director James A. Squires	For	For	Management
1l	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: MAY 16, 2018 Meeting Type: Annual  
Record Date: MAR 22, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director James C. Gaither	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
 Meeting Date: MAY 23, 2018 Meeting Type: Annual  
 Record Date: APR 03, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Wences Casares	For	For	Management
1c	Elect Director Jonathan Christodoro	For	For	Management
1d	Elect Director John J. Donahoe	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Belinda J. Johnson	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder
7	Report on Political Contributions	Against	Against	Shareholder
8	Amend Board Governance Documents to Define Human Rights Responsibilities	Against	Abstain	Shareholder

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PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107  
 Meeting Date: MAY 17, 2018 Meeting Type: Annual  
 Record Date: MAR 22, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edison C. Buchanan	For	For	Management
1.2	Elect Director Andrew F. Cates	For	For	Management
1.3	Elect Director Timothy L. Dove	For	For	Management
1.4	Elect Director Phillip A. Gobe	For	For	Management
1.5	Elect Director Larry R. Grillot	For	For	Management
1.6	Elect Director Stacy P. Methvin	For	For	Management
1.7	Elect Director Royce W. Mitchell	For	For	Management
1.8	Elect Director Frank A. Risch	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Mona K. Sutphen	For	For	Management



1.11	Elect Director J. Kenneth Thompson	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
1.13	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 12, 2018 Meeting Type: Annual  
Record Date: APR 18, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Keith Block	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Bernard Tyson	For	For	Management
1j	Elect Director Robin Washington	For	For	Management
1k	Elect Director Maynard Webb	For	For	Management
1l	Elect Director Susan Wojcicki	For	For	Management
2	Amend Right to Call Special Meeting	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
7	Adopt Guidelines for Country Selection	Against	Against	Shareholder

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SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
Meeting Date: MAY 16, 2018 Meeting Type: Annual  
Record Date: MAR 20, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management

1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
Meeting Date: MAY 02, 2018 Meeting Type: Annual  
Record Date: MAR 05, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd C. Blankfein	For	For	Management
1b	Elect Director M. Michele Burns	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director William W. George	For	For	Management
1e	Elect Director James A. Johnson	For	For	Management
1f	Elect Director Ellen J. Kullman	For	For	Management
1g	Elect Director Lakshmi N. Mittal	For	For	Management
1h	Elect Director Adebayo O. Ogunlesi	For	For	Management
1i	Elect Director Peter Oppenheimer	For	For	Management
1j	Elect Director David A. Viniar	For	For	Management
1k	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Amend Proxy Access Right	Against	For	Shareholder

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
 Meeting Date: MAR 08, 2018 Meeting Type: Annual  
 Record Date: JAN 08, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director John S. Chen	For	For	Management
1e	Elect Director Francis A. deSouza	For	For	Management
1f	Elect Director Robert A. Iger	For	For	Management
1g	Elect Director Maria Elena Lagomasino	For	For	Management
1h	Elect Director Fred H. Langhammer	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Proxy Access Bylaw Amendment	Against	For	Shareholder

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
 Meeting Date: JUN 04, 2018 Meeting Type: Annual  
 Record Date: APR 10, 2018

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William C. Ballard, Jr.	For	For	Management
1b	Elect Director Richard T. Burke	For	For	Management
1c	Elect Director Timothy P. Flynn	For	For	Management
1d	Elect Director Stephen J. Hemsley	For	For	Management
1e	Elect Director Michele J. Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie C. Montgomery Rice	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director Kenneth I. Shine	For	For	Management
1j	Elect Director David S. Wichmann	For	For	Management
1k	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as	For	For	Management

## Auditors

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VISA INC.

Ticker: V Security ID: 92826C839  
Meeting Date: JAN 30, 2018 Meeting Type: Annual  
Record Date: DEC 01, 2017

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Gary A. Hoffman	For	For	Management
1e	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Suzanne Nora Johnson	For	For	Management
1i	Elect Director John A.C. Swainson	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management