

ICA File Number: 811-05075
 Reporting Period: 07/01/2015 - 06/30/2016
 Thrivent Mutual Funds

===== Thrivent Large Cap Growth Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
 Meeting Date: MAY 10, 2016 Meeting Type: Annual
 Record Date: MAR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sondra L. Barbour	For	For	Management
1b	Elect Director Thomas 'Tony' K. Brown	For	For	Management
1c	Elect Director Vance D. Coffman	For	For	Management
1d	Elect Director David B. Dillon	For	For	Management
1e	Elect Director Michael L. Eskew	For	For	Management
1f	Elect Director Herbert L. Henkel	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Edward M. Liddy	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Inge G. Thulin	For	For	Management
1k	Elect Director Robert J. Ulrich	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against	For	Shareholder
6	Exclude the Impact of Stock Buyback Programs on the Financial Metrics on which CEO Pay is Based	Against	Against	Shareholder

 ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
 Meeting Date: APR 29, 2016 Meeting Type: Annual
 Record Date: MAR 02, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management

1.4	Elect Director W. James Farrell	For	For	Management
1.5	Elect Director Edward M. Liddy	For	For	Management
1.6	Elect Director Nancy McKinstry	For	For	Management
1.7	Elect Director Phebe N. Novakovic	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director Samuel C. Scott, III	For	For	Management
1.10	Elect Director Glenn F. Tilton	For	For	Management
1.11	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALI BABA GROUP HOLDING LTD.

Ticker: BABA Security ID: 01609W102
Meeting Date: OCT 08, 2015 Meeting Type: Annual
Record Date: AUG 13, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Joseph C. Tsai as Director	For	Against	Management
1.2	Elect Jonathan Zhaoxi Lu as Director	For	Against	Management
1.3	Elect J. Michael Evans as Director	For	Against	Management
1.4	Elect Borje E. Ekholm as Director	For	For	Management
1.5	Elect Wan Ling Martello as Director	For	For	Management
2	Approve PricewaterhouseCoopers as Independent Auditors	For	For	Management

ALLERGAN PLC

Ticker: AGN Security ID: G0177J108
Meeting Date: MAY 05, 2016 Meeting Type: Annual
Record Date: MAR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nesli Basgoz	For	For	Management
1.2	Elect Director Paul M. Bisaro	For	For	Management
1.3	Elect Director James H. Bloem	For	For	Management
1.4	Elect Director Christopher W. Bodine	For	For	Management
1.5	Elect Director Christopher J. Coughlin	For	For	Management
1.6	Elect Director Michael R. Gallagher	For	For	Management
1.7	Elect Director Catherine M. Klerna	For	For	Management
1.8	Elect Director Peter J. McDonnell	For	For	Management
1.9	Elect Director Patrick J. O'Sullivan	For	For	Management
1.10	Elect Director Brenton L. Saunders	For	For	Management
1.11	Elect Director Ronald R. Taylor	For	Withhold	Management
1.12	Elect Director Fred G. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4A	Amend Articles of Association to Make Certain Administrative Amendments	For	For	Management
4B	Amend Articles of Association to Make Certain Administrative Amendments	For	For	Management
5A	Amend Articles of Association to Provide for a Plurality Voting Standard in the Event of a Contested	For	For	Management

5B	Electi on			
6	Establi sh Range for Size of Board	For	For	Management
7	Approve Reducti on in Share Capital	For	For	Management
8	Report on Lobbyi ng Payments and Poli cy	Agai nst	Agai nst	Sharehol der
	Require Independent Board Chai rman	Agai nst	Agai nst	Sharehol der

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 08, 2016 Meeting Type: Annual
Record Date: APR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Eric E. Schmi dt	For	For	Management
1.4	Elect Director L. John Doerr	For	For	Management
1.5	Elect Director Diane B. Greene	For	For	Management
1.6	Elect Director John L. Hennessy	For	Wi thhol d	Management
1.7	Elect Director Ann Mather	For	For	Management
1.8	Elect Director Alan R. Mul ally	For	For	Management
1.9	Elect Director Paul S. Otellini	For	Wi thhol d	Management
1.10	Elect Director K. Ram Shri ram	For	Wi thhol d	Management
1.11	Elect Director Shi rley M. Til ghman	For	For	Management
2	Rati fy Ernst & Young LLP as Audi tors	For	For	Management
3	Amend Omni bus Stock Plan	For	Agai nst	Management
4	Amended and Restated Certi fi cate of Incorporati on of Google Inc.	For	Agai nst	Management
5	Approve Recapi tali zati on Plan for all Stock to Have One-vote per Share	Agai nst	For	Sharehol der
6	Report on Lobbyi ng Payments and Poli cy	Agai nst	Agai nst	Sharehol der
7	Report on Poli ti cal Contri buti ons	Agai nst	Agai nst	Sharehol der
8	Require a Majori ty Vote for the Electi on of Directors	Agai nst	For	Sharehol der
9	Require Independent Board Chai rman	Agai nst	Agai nst	Sharehol der
10	Report on Gender Pay Gap	Agai nst	Agai nst	Sharehol der

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 17, 2016 Meeting Type: Annual
Record Date: MAR 23, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Tom A. Al berg	For	For	Management
1c	Elect Director John Seely Brown	For	For	Management
1d	Elect Director William B. Gordon	For	For	Management
1e	Elect Director Jami e S. Goreli ck	For	For	Management
1f	Elect Director Judi th A. McGrath	For	For	Management
1g	Elect Director Jonathan J. Rubi nstei n	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patri cia Q. Stonesi fer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Rati fy Ernst & Young LLP as Audi tors	For	For	Management
3	Report on Sustai nabi lity, Incl udi ng GHG Goals	Agai nst	Agai nst	Sharehol der
4	Report on Human Ri ghts Ri sk Assessment	Agai nst	Abstai n	Sharehol der

5	Process Report on Political Contributions	Against	Against	Shareholder
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APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: FEB 26, 2016 Meeting Type: Annual
Record Date: DEC 28, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Bell	For	For	Management
1.2	Elect Director Tim Cook	For	For	Management
1.3	Elect Director Al Gore	For	For	Management
1.4	Elect Director Bob Iger	For	For	Management
1.5	Elect Director Andrea Jung	For	For	Management
1.6	Elect Director Art Levinson	For	For	Management
1.7	Elect Director Ron Sugar	For	For	Management
1.8	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Create Feasibility Plan for Net-Zero GHG Emissions, Including for Major Suppliers	Against	Against	Shareholder
6	Adopt Policy to Increase Diversity of Senior Management and Board of Directors	Against	Abstain	Shareholder
7	Report on Guidelines for Country Selection	Against	Against	Shareholder
8	Adopt Proxy Access Right	Against	For	Shareholder

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 16, 2015 Meeting Type: Annual
Record Date: OCT 19, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Sue E. Gove	For	For	Management
1.4	Elect Director Earl G. Graves, Jr.	For	For	Management
1.5	Elect Director Enderson Guimaraes	For	For	Management
1.6	Elect Director J. R. Hyde, III	For	For	Management
1.7	Elect Director D. Bryan Jordan	For	For	Management
1.8	Elect Director W. Andrew McKenna	For	For	Management
1.9	Elect Director George R. Mrkonjic, Jr.	For	For	Management
1.10	Elect Director Luis P. Nieto	For	For	Management
1.11	Elect Director William C. Rhodes, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Lobbying Expenditures	Against	Against	Shareholder

CERNER CORPORATION

Ticker: CERN Security ID: 156782104
 Meeting Date: MAY 27, 2016 Meeting Type: Annual
 Record Date: MAR 30, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald E. Bisbee, Jr.	For	For	Management
1b	Elect Director Denis A. Cortese	For	For	Management
1c	Elect Director Linda M. Dillman	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: DEC 10, 2015 Meeting Type: Special
 Record Date: OCT 20, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion of Securities	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 10, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Joseph J. Collins	For	Withhold	Management
1.6	Elect Director Gerald L. Hassell	For	Withhold	Management
1.7	Elect Director Jeffrey A. Honickman	For	For	Management
1.8	Elect Director Eduardo G. Mestre	For	For	Management
1.9	Elect Director Brian L. Roberts	For	For	Management
1.10	Elect Director Johnathan A. Rodgers	For	For	Management
1.11	Elect Director Judith Rodin	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Pro-rata Vesting of Equity Awards	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 24, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Bracken	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Anne M. Finucane	For	For	Management
1g	Elect Director Larry J. Merlo	For	For	Management
1h	Elect Director Jean-Pierre Millon	For	For	Management
1i	Elect Director Richard J. Swift	For	For	Management
1j	Elect Director William C. Weldon	For	For	Management
1k	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Consistency Between Corporate Values and Political Contributions	Against	Against	Shareholder
5	Report on Pay Disparity	Against	Against	Shareholder

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 10, 2016 Meeting Type: Annual
Record Date: APR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Edward H. Bastian	For	For	Management
1c	Elect Director Francis S. Blake	For	For	Management
1d	Elect Director Daniel A. Carp	For	For	Management
1e	Elect Director David G. DeWalt	For	For	Management
1f	Elect Director Thomas E. Donilon	For	For	Management
1g	Elect Director William H. Easter, III	For	For	Management
1h	Elect Director Mickey P. Foret	For	For	Management
1i	Elect Director Shirley C. Franklin	For	For	Management
1j	Elect Director George N. Mattson	For	For	Management
1k	Elect Director Douglas R. Ralph	For	For	Management
1l	Elect Director Sergio A.L. Rial	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
1n	Elect Director Kenneth B. Woodrow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Stock Retention	Against	Against	Shareholder

DISCOVERY COMMUNICATIONS, INC.

Ticker: DISCA Security ID: 25470F104
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 24, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul A. Gould	For	Withhold	Management
1.2	Elect Director M. LaVoy Robison	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Report on Steps Taken to Increase Board Diversity	Against	Abstain	Shareholder
4	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
 Meeting Date: APR 26, 2016 Meeting Type: Annual
 Record Date: FEB 26, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director James C. Day	For	For	Management
1d	Elect Director H. Leighton Steward	For	For	Management
1e	Elect Director Donald F. Textor	For	For	Management
1f	Elect Director William R. Thomas	For	For	Management
1g	Elect Director Frank G. Wisner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQT CORPORATION

Ticker: EQT Security ID: 26884L109
 Meeting Date: APR 20, 2016 Meeting Type: Annual
 Record Date: FEB 10, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky A. Bailey	For	For	Management
1.2	Elect Director Philip G. Behrman	For	For	Management
1.3	Elect Director Kenneth M. Burke	For	For	Management
1.4	Elect Director A. Bray Cary, Jr.	For	For	Management
1.5	Elect Director Margaret K. Dorman	For	For	Management
1.6	Elect Director David L. Porges	For	For	Management
1.7	Elect Director James E. Rohr	For	For	Management
1.8	Elect Director Stephen A. Thorington	For	For	Management
1.9	Elect Director Lee T. Todd, Jr.	For	For	Management
1.10	Elect Director Christine J. Toretta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
 Meeting Date: JUN 20, 2016 Meeting Type: Annual
 Record Date: APR 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc L. Andreessen	For	Withhold	Management
1.2	Elect Director Erskine B. Bowles	For	Withhold	Management
1.3	Elect Director Susan D. Desmond-Hellmann	For	Withhold	Management
1.4	Elect Director Reed Hastings	For	For	Management
1.5	Elect Director Jan Koum	For	Withhold	Management
1.6	Elect Director Sheryl K. Sandberg	For	Withhold	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	For	Against	Management
5	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	For	Against	Management
6	Approve Annual Compensation Program for Non-employee Directors	For	Against	Management
7A	Amend Certificate of Incorporation to Establish the Class C Capital Stock and to Make Certain Clarifying Changes	For	Against	Management
7B	Increase Authorized Common Stock	For	Against	Management
7C	Amend Certificate of Incorporation to Provide Equal Treatment of Shares of Class A Common Stock, Class B Common Stock, and Class C Capital Stock	For	For	Management
7D	Amend Certificate of Incorporation to Provide for Additional Events	For	For	Management
8	Amend Omnibus Stock Plan	For	Against	Management
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
10	Report on Sustainability	Against	Against	Shareholder
11	Report on Lobbying Payments and Policy	Against	Against	Shareholder
12	Establish International Policy Board Committee	Against	Against	Shareholder
13	Report on Gender Pay Gap	Against	Against	Shareholder

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: MAR 16, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Cogan	For	For	Management
1b	Elect Director Kevin E. Lofton	For	For	Management
1c	Elect Director John W. Madigan	For	For	Management
1d	Elect Director John C. Martin	For	For	Management
1e	Elect Director John F. Milligan	For	For	Management
1f	Elect Director Nicholas G. Moore	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Gayle E. Wilson	For	For	Management

1i	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 17, 2016 Meeting Type: Annual
Record Date: MAR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Crandall C. Bowles	For	For	Management
1d	Elect Director Stephen B. Burke	For	For	Management
1e	Elect Director James S. Crown	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Laban P. Jackson, Jr.	For	For	Management
1i	Elect Director Michael A. Neal	For	For	Management
1j	Elect Director Lee R. Raymond	For	For	Management
1k	Elect Director William C. Weldon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	Against	Against	Shareholder
7	Appoint Committee to Explore the Feasibility to Divest Non-Core Banking Segments	Against	Against	Shareholder
8	Clawback Amendment	Against	Against	Shareholder
9	Adopt Executive Compensation Philosophy with Social Factors	Against	Against	Shareholder

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: JUN 03, 2016 Meeting Type: Annual
Record Date: APR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	For	Management
1.2	Elect Director Irwin Chafetz	For	For	Management
1.3	Elect Director Robert G. Goldstein	For	For	Management
1.4	Elect Director Charles A. Koppelman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 02, 2015 Meeting Type: Annual
Record Date: OCT 02, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Teri L. List-Stoll	For	For	Management
1.3	Elect Director G. Mason Morfit	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Helmut Panke	For	For	Management
1.7	Elect Director Sandra E. Peterson	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 17, 2015 Meeting Type: Annual
Record Date: JUL 20, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director John C. Lechleiter	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
1.4	Elect Director Phyllis M. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Political Contributions	Against	Against	Shareholder
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 25, 2016 Meeting Type: Annual
Record Date: APR 04, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wences Casares	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Gail J. McGovern	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management

1g	Elect Director Pierre M. Omidyar	For	For	Management
1h	Elect Director Daniel H. Schulman	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 02, 2016 Meeting Type: Annual
Record Date: APR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Keith Block	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Lawrence Tomlinson	For	For	Management
1j	Elect Director Robin Washington	For	For	Management
1k	Elect Director Maynard Webb	For	For	Management
1l	Elect Director Susan Wojcicki	For	For	Management
2	Provide Directors May Be Removed With or Without Cause	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Pro-rata Vesting of Equity Awards	Against	Against	Shareholder
6	Stock Retention/Holding Period	Against	Against	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 23, 2016 Meeting Type: Annual
Record Date: JAN 14, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Howard Schultz	For	For	Management
1b	Elect Director William W. Bradley	For	For	Management
1c	Elect Director Mary N. Dillon	For	For	Management
1d	Elect Director Robert M. Gates	For	For	Management
1e	Elect Director Melody Hobson	For	For	Management
1f	Elect Director Kevin R. Johnson	For	For	Management
1g	Elect Director Joshua Cooper Ramo	For	For	Management
1h	Elect Director James G. Shennan, Jr.	For	For	Management
1i	Elect Director Clara Shih	For	For	Management
1j	Elect Director Javier G. Teruel	For	For	Management
1k	Elect Director Myron E. Ullman, III	For	For	Management
1l	Elect Director Craig E. Weatherup	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation			
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Proxy Access	Against	For	Shareholder
6	Amend Policies to Allow Employees to Participate in Political Process with No Retribution	Against	Against	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 19, 2016 Meeting Type: Annual
Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Gregory D. Brenneman	For	For	Management
1d	Elect Director J. Frank Brown	For	For	Management
1e	Elect Director Albert P. Carey	For	For	Management
1f	Elect Director Armando Codina	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Karen L. Katen	For	For	Management
1k	Elect Director Craig A. Menear	For	For	Management
1l	Elect Director Mark Vadon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Abstain	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

THRIVENT CASH MANAGEMENT TRUST

Ticker: Private Security ID: Private
Meeting Date: AUG 14, 2015 Meeting Type: Special
Record Date: JUN 16, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	To elect Trustees of the Trust - Russell W. Swansen	For	For	Management
1.02	To elect Trustees of the Trust - David S. Royal	For	For	Management
1.03	To elect Trustees of the Trust - Janice B. Case	For	For	Management
1.04	To elect Trustees of the Trust - Richard L. Gady	For	For	Management
1.05	To elect Trustees of the Trust - Richard A. Hauser	For	For	Management
1.06	To elect Trustees of the Trust - Marc S. Joseph	For	For	Management
1.07	To elect Trustees of the Trust - Paul R. Laubscher	For	For	Management
1.08	To elect Trustees of the Trust - James	For	For	Management

1.09	A. Nussle To elect Trustees of the Trust - Douglas D. Sims	For	For	Management
1.10	To elect Trustees of the Trust - Constance L. Souders	For	For	Management

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: JUN 15, 2016 Meeting Type: Annual
Record Date: APR 20, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Boger	For	For	Management
1.2	Elect Director Terrence C. Kearney	For	For	Management
1.3	Elect Director Yuchun Lee	For	For	Management
1.4	Elect Director Elaine S. Ullian	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	Against	For	Shareholder
5	Pro-rata Vesting of Equity Awards	Against	Against	Shareholder
6	Stock Retention/Holding Period	Against	Against	Shareholder
7	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: FEB 03, 2016 Meeting Type: Annual
Record Date: DEC 07, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Robert W. Matschullat	For	For	Management
1f	Elect Director Cathy E. Minehan	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director David J. Pang	For	For	Management
1i	Elect Director Charles W. Scharf	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management